

SiteLock Needs a Staff Accountant

SiteLock is the Global Leader in business website security and is the **only** web security solution to offer complete, cloud-based website protection. We find and fix threats, prevent future attacks, accelerate website performance and meet PCI compliance standards for businesses of all sizes (basically like Batman if Gotham City was the internet). Our mission is to protect every website on the internet (yes, we know that's a colossal goal, but we are THAT good), that's why we need talented people like yourself to join our ever-growing team!

That's Nice, But What's The Job?

The Staff Accountant will provide broad spectrum accounting support for a fast-growing, private equity owned, tech start-up, to include billing, driving GAAP compliance, and monthly closing/reporting activities. The role offers a multi-faceted experience with large opportunities for cross-functional collaboration and exposure to senior leadership across the business, including Sales, Marketing, Product, and Operations. The ideal candidate is an ambitious self-starter who is highly motivated to learn and grow within a fast-paced organization.

- Review inputs and generate customer invoices to ensure accuracy and correct posting to the GL
- Advise on payment processing across multiple platforms including third party payment processors
- Respond to customer, partner, and internal business requests for detail information and other analyses
- Cross functional department interaction and collaboration
- Perform month-end close activities, including account reconciliations and closing journal entries in compliance with internal policies and procedures, GAAP and industry "best practices"
- Assist with monthly financial statement fluctuation analysis for management's review
- Participate in the implementation of continuous improvement initiatives
- Support the financial planning and analytics group
- Assist with external auditors for relevant functional requests
- Special projects as requested from internal and external parties

What Are We Looking For?

- Bachelor's degree required, focus in Accounting preferred
- 2-3 years of related experience
- CPA or CPA Candidate preferred
- Strong Excel skills required; Financial systems experience highly preferred; experience with SAGE INTACCT and Paycom a strong plus
- Experience in software industry, ideally software as a service (SaaS) experience and understanding of related finance and accounting issues is a plus
- Public Accounting experience highly desired
- High aptitude for cross-functional work
- A pro-active team player, self-starter
- Excellent written and verbal communication skills

Anything else? Absolutely.

SiteLock was recently awarded the Best of Cool award for our great culture by BestCompaniesAZ and are one of the Best Places to Work as awarded by Arizona Business Journal. Essentially, we offer a relaxed, friendly, fun and upbeat environment since we work here too! SiteLock is also the Fastest Growing Software Company in Arizona two years in a row per Deloitte's Fast 500, and we aren't slowing down anytime soon!

So What About The Perks? Perks Matter.

- **Medical, Dental and Vision.** SiteLock pays a nice chunk of your premiums to keep the cost as low as possible for our employees.
- **15 days of PTO and 7 paid Holidays.** Because who doesn't love time off?
- **Benefits like 401(k), company paid life insurance, short and long-term disability.**
- **Casual Dress.** Come dressed in jeans (you'll fit right in with the rest of us).
- **Game Room.** Gimme a break – no, not a Kit Kat ad but we do have a ping-pong table, shuffle board and PlayStation if you ever need a break in your day.
- **Wellness Program.** We want our employees to be the best versions of themselves. That's why we offer a Wellness Program that includes an in-house Fitness coach, back massages, allergy testing, biometric screenings and much more!
- **Growth opportunities.** When we grow... our people grow! Our plan is to double in size by 2021. In order to do that, we need to develop our team members and foster their knowledge in cyber security and business.